

PLANTILLA DE PERSONAL DE CARACTER PERMANENTE

San Gabriel, Jalisco

Ejercicio Fiscal 2025

| Nombre de la plaza        | Adscripción             | Partida genérica | FF | No. | 111-113<br>Dietas y sueldo base |           | 131<br>Primas por años de servicios efectivos prestados | 132<br>Prima vacacional y dominical | 132<br>Gratificación de fin de año (Aguinaldo) | 133<br>Horas extraordinarias | 134<br>Compensaciones | 1500<br>Otras prestaciones | Suma total de remuneraciones |
|---------------------------|-------------------------|------------------|----|-----|---------------------------------|-----------|---------------------------------------------------------|-------------------------------------|------------------------------------------------|------------------------------|-----------------------|----------------------------|------------------------------|
|                           |                         |                  |    |     | Mensual                         | Anual     |                                                         |                                     |                                                |                              |                       |                            |                              |
| Regidores                 | Sala de regidores       | 111              | 15 | 9   | 16,882                          | 1,823,256 |                                                         |                                     | 253,230                                        |                              |                       |                            | 2,076,486                    |
| Síndico                   | Sindicatura             | 111              | 15 | 1   | 16,882                          | 202,584   |                                                         |                                     | 28,137                                         |                              |                       |                            | 230,721                      |
| Secretario general        | Secretaría general      | 113              | 15 | 1   | 17,000                          | 204,000   |                                                         |                                     | 28,333                                         |                              |                       |                            | 232,333                      |
| Presidente                | Presidencia             | 113              | 15 | 1   | 31,616                          | 379,392   |                                                         |                                     | 52,693                                         |                              |                       |                            | 432,085                      |
| Secretario                | Presidencia             | 113              | 15 | 1   | 11,000                          | 132,000   |                                                         |                                     | 18,333                                         |                              |                       |                            | 150,333                      |
| Secretaria                | Presidencia             | 113              | 15 | 1   | 8,000                           | 96,000    |                                                         |                                     | 13,333                                         |                              |                       |                            | 109,333                      |
| Secretario particular     | Presidencia             | 113              | 15 | 1   | 11,000                          | 132,000   |                                                         |                                     | 18,333                                         |                              |                       |                            | 150,333                      |
| Secretario particular     | Presidencia             | 113              | 15 | 1   | 10,500                          | 126,000   |                                                         |                                     | 17,500                                         |                              |                       |                            | 143,500                      |
| Secretaria                | Juez                    | 113              | 15 | 1   | 8,000                           | 96,000    |                                                         |                                     | 13,333                                         |                              |                       |                            | 109,333                      |
| Juez municipal            | Juez                    | 113              | 15 | 1   | 9,000                           | 108,000   |                                                         |                                     | 15,000                                         |                              |                       |                            | 123,000                      |
| Auxiliar                  | Patrimonio              | 113              | 15 | 1   | 8,000                           | 96,000    |                                                         |                                     | 13,333                                         |                              |                       |                            | 109,333                      |
| Director                  | Patrimonio              | 113              | 15 | 1   | 8,000                           | 96,000    |                                                         |                                     | 13,333                                         |                              |                       |                            | 109,333                      |
| Director                  | Jefa de Gabinete        | 113              | 15 | 1   | 15,000                          | 180,000   |                                                         |                                     | 25,000                                         |                              |                       |                            | 205,000                      |
| Director                  | Obras publicas          | 113              | 15 | 1   | 12,000                          | 144,000   |                                                         |                                     | 20,000                                         |                              |                       |                            | 164,000                      |
| Director                  | Turismo                 | 113              | 15 | 1   | 9,000                           | 108,000   |                                                         |                                     | 15,000                                         |                              |                       |                            | 123,000                      |
| Director                  | Transparencia           | 113              | 15 | 1   | 80,000                          | 960,000   |                                                         |                                     | 133,333                                        |                              |                       |                            | 1,093,333                    |
| Secretaria                | Sindicatura             | 113              | 15 | 1   | 8,000                           | 96,000    |                                                         |                                     | 13,333                                         |                              |                       |                            | 109,333                      |
| Asesor                    | Sindicatura             | 113              | 15 | 1   | 15,000                          | 180,000   |                                                         |                                     | 25,000                                         |                              |                       |                            | 205,000                      |
| Director                  | Participación ciudadana | 113              | 15 | 1   | 10,000                          | 120,000   |                                                         |                                     | 16,667                                         |                              |                       |                            | 136,667                      |
| Chofer                    | Aseo público            | 113              | 15 | 1   | 7,500                           | 90,000    |                                                         |                                     | 12,500                                         |                              |                       |                            | 102,500                      |
| Director                  | Aseo público            | 113              | 15 | 1   | 11,000                          | 132,000   |                                                         |                                     | 18,333                                         |                              |                       |                            | 150,333                      |
| Director                  | Servicios generales     | 113              | 15 | 1   | 11,000                          | 132,000   |                                                         |                                     | 18,333                                         |                              |                       |                            | 150,333                      |
| Secretaria                | Secretaría general      | 113              | 15 | 1   | 8,000                           | 96,000    |                                                         |                                     | 13,333                                         |                              |                       |                            | 109,333                      |
| Oficial de registro civil | Registro civil          | 113              | 15 | 1   | 10,000                          | 120,000   |                                                         |                                     | 16,667                                         |                              |                       |                            | 136,667                      |
| Jefatura                  | Recursos humanos        | 113              | 15 | 1   | 10,000                          | 120,000   |                                                         |                                     | 16,667                                         |                              |                       |                            | 136,667                      |
| Veterinario               | Rastro municipal        | 113              | 15 | 1   | 12,000                          | 144,000   |                                                         |                                     | 20,000                                         |                              |                       |                            | 164,000                      |
| Auxiliar                  | Rastro municipal        | 113              | 15 | 1   | 6,500                           | 78,000    |                                                         |                                     | 10,833                                         |                              |                       |                            | 88,833                       |
| Chofer                    | Rastro municipal        | 113              | 15 | 1   | 9,000                           | 108,000   |                                                         |                                     | 15,000                                         |                              |                       |                            | 123,000                      |
| Guarda rastro             | Rastro municipal        | 113              | 15 | 1   | 7,000                           | 84,000    |                                                         |                                     | 11,667                                         |                              |                       |                            | 95,667                       |
| Administrador             | Rastro municipal        | 113              | 15 | 1   | 10,000                          | 120,000   |                                                         |                                     | 16,667                                         |                              |                       |                            | 136,667                      |
| Jefatura                  | Recursos humanos        | 113              | 15 | 1   | 10,000                          | 120,000   |                                                         |                                     | 16,667                                         |                              |                       |                            | 136,667                      |
| Auxiliar                  | Servicios generales     | 113              | 15 | 4   | 6,800                           | 326,400   |                                                         |                                     | 45,333                                         |                              |                       |                            | 371,733                      |
| Auxiliar                  | Servicios generales     | 113              | 15 | 1   | 9,000                           | 108,000   |                                                         |                                     | 15,000                                         |                              |                       |                            | 123,000                      |
| Auxiliar                  | Servicios generales     | 113              | 15 | 1   | 8,000                           | 96,000    |                                                         |                                     | 13,333                                         |                              |                       |                            | 109,333                      |

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| Nombre de la plaza  | Adscripción                      | Partida genérica | FF | No. | 111-113<br>Dietas y sueldo base |         | 131<br>Primas por años de servicios efectivos prestados | 132<br>Prima vacacional y dominical | 132<br>Gratificación de fin de año (Aguinaldo) | 133<br>Horas extraordinarias | 134<br>Compensaciones | 1500<br>Otras prestaciones | Suma total de remuneraciones |
|---------------------|----------------------------------|------------------|----|-----|---------------------------------|---------|---------------------------------------------------------|-------------------------------------|------------------------------------------------|------------------------------|-----------------------|----------------------------|------------------------------|
|                     |                                  |                  |    |     | Mensual                         | Anual   |                                                         |                                     |                                                |                              |                       |                            |                              |
| Auxiliar            | Servicios generales              | 113              | 15 | 1   | 8,500                           | 102,000 |                                                         |                                     | 14,167                                         |                              |                       |                            | 116,167                      |
| Director            | Parques y jardines               | 113              | 15 | 1   | 9,000                           | 108,000 |                                                         |                                     | 15,000                                         |                              |                       |                            | 123,000                      |
| Director            | Parque vehicular                 | 113              | 15 | 1   | 10,000                          | 120,000 |                                                         |                                     | 16,667                                         |                              |                       |                            | 136,667                      |
| Director            | Modulo de maquinaria             | 113              | 15 | 1   | 9,000                           | 108,000 |                                                         |                                     | 15,000                                         |                              |                       |                            | 123,000                      |
| Encargado           | Parque infantil                  | 113              | 15 | 1   | 8,000                           | 96,000  |                                                         |                                     | 13,333                                         |                              |                       |                            | 109,333                      |
| Auxiliar            | Jurídico                         | 113              | 15 | 1   | 9,000                           | 108,000 |                                                         |                                     | 15,000                                         |                              |                       |                            | 123,000                      |
| Enlace legal        | Jurídico                         | 113              | 15 | 1   | 8,000                           | 96,000  |                                                         |                                     | 13,333                                         |                              |                       |                            | 109,333                      |
| Director jurídico   | Jurídico                         | 113              | 15 | 1   | 12,000                          | 144,000 |                                                         |                                     | 20,000                                         |                              |                       |                            | 164,000                      |
| Director            | Instituto de la mujer            | 113              | 15 | 1   | 9,000                           | 108,000 |                                                         |                                     | 15,000                                         |                              |                       |                            | 123,000                      |
| Director            | Instituto de la juventud         | 113              | 15 | 1   | 9,000                           | 108,000 |                                                         |                                     | 15,000                                         |                              |                       |                            | 123,000                      |
| Director            | Inspección agricola              | 113              | 15 | 1   | 8,080                           | 96,960  |                                                         |                                     | 13,467                                         |                              |                       |                            | 110,427                      |
| Inspector           | Reglamentos                      | 113              | 15 | 1   | 10,000                          | 120,000 |                                                         |                                     | 16,667                                         |                              |                       |                            | 136,667                      |
| Auxiliar            | Ingresos                         | 113              | 15 | 1   | 9,000                           | 108,000 |                                                         |                                     | 15,000                                         |                              |                       |                            | 123,000                      |
| Auxiliar            | Ingresos                         | 113              | 15 | 1   | 8,000                           | 96,000  |                                                         |                                     | 13,333                                         |                              |                       |                            | 109,333                      |
| Encargado           | Ingresos                         | 113              | 15 | 1   | 10,000                          | 120,000 |                                                         |                                     | 16,667                                         |                              |                       |                            | 136,667                      |
| Encargado           | Nóminas                          | 113              | 15 | 1   | 9,000                           | 108,000 |                                                         |                                     | 15,000                                         |                              |                       |                            | 123,000                      |
| Secretaria          | Ingresos                         | 113              | 15 | 1   | 8,000                           | 96,000  |                                                         |                                     | 13,333                                         |                              |                       |                            | 109,333                      |
| Jefe de ingresos    | Jefe                             | 113              | 15 | 1   | 9,000                           | 108,000 |                                                         |                                     | 15,000                                         |                              |                       |                            | 123,000                      |
| Recaudador de plaza | Recaudador de piso               | 113              | 15 | 1   | 3,000                           | 36,000  |                                                         |                                     | 5,000                                          |                              |                       |                            | 41,000                       |
| Tesorero            | Hacienda municipal               | 113              | 15 | 1   | 17,000                          | 204,000 |                                                         |                                     | 28,333                                         |                              |                       |                            | 232,333                      |
| Contador            | Hacienda municipal               | 113              | 15 | 1   | 15,000                          | 180,000 |                                                         |                                     | 25,000                                         |                              |                       |                            | 205,000                      |
| Director            | Ecología                         | 113              | 15 | 1   | 9,000                           | 108,000 |                                                         |                                     | 15,000                                         |                              |                       |                            | 123,000                      |
| Director            | Director de educación            | 113              | 15 | 1   | 9,000                           | 108,000 |                                                         |                                     | 15,000                                         |                              |                       |                            | 123,000                      |
| Director            | Desarrollo y promoción económica | 113              | 15 | 1   | 10,000                          | 120,000 |                                                         |                                     | 16,667                                         |                              |                       |                            | 136,667                      |
| Directora           | Desarrollo social                | 113              | 15 | 1   | 9,000                           | 108,000 |                                                         |                                     | 15,000                                         |                              |                       |                            | 123,000                      |
| Director            | Desarrollo rural y agropecuario  | 113              | 15 | 1   | 10,000                          | 120,000 |                                                         |                                     | 16,667                                         |                              |                       |                            | 136,667                      |
| Director            | Deportes                         | 113              | 15 | 1   | 10,000                          | 120,000 |                                                         |                                     | 16,667                                         |                              |                       |                            | 136,667                      |
| Delegado            | Delegación Jiquilpan             | 113              | 15 | 1   | 10,000                          | 120,000 |                                                         |                                     | 16,667                                         |                              |                       |                            | 136,667                      |
| Delegado            | Delegación de Jazmín             | 113              | 15 | 1   | 8,000                           | 96,000  |                                                         |                                     | 13,333                                         |                              |                       |                            | 109,333                      |
| Encargado           | Comur                            | 113              | 15 | 1   | 8,000                           | 96,000  |                                                         |                                     | 13,333                                         |                              |                       |                            | 109,333                      |
| Director            | Comunicación social              | 113              | 15 | 1   | 10,000                          | 120,000 |                                                         |                                     | 16,667                                         |                              |                       |                            | 136,667                      |
| Auxiliar            | Comunicación social              | 113              | 15 | 1   | 9,000                           | 108,000 |                                                         |                                     | 15,000                                         |                              |                       |                            | 123,000                      |
| Auxiliar            | Comunicación social              | 113              | 15 | 1   | 6,600                           | 79,200  |                                                         |                                     | 11,000                                         |                              |                       |                            | 90,200                       |
| Auxiliar            | Catastro                         | 113              | 15 | 1   | 9,000                           | 108,000 |                                                         |                                     | 15,000                                         |                              |                       |                            | 123,000                      |

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|-----------------------------|-----------------------|------------------|----|-----|---------------------------------|---------|---------------------------------------------------------|-------------------------------------|------------------------------------------------|------------------------------|-----------------------|----------------------------|------------------------------|
|                             |                       |                  |    |     | Mensual                         | Anual   |                                                         |                                     |                                                |                              |                       |                            |                              |
| Diretor de catastro         | Catastro              | 113              | 15 | 1   | 10,000                          | 120,000 |                                                         |                                     | 16,667                                         |                              |                       |                            | 136,667                      |
| Secretaria                  | Casa de la cultura    | 113              | 15 | 1   | 8,000                           | 96,000  |                                                         |                                     | 13,333                                         |                              |                       |                            | 109,333                      |
| Intendente                  | Casa de la cultura    | 113              | 15 | 1   | 4,000                           | 48,000  |                                                         |                                     | 6,667                                          |                              |                       |                            | 54,667                       |
| Director                    | Casa de la cultura    | 113              | 15 | 1   | 9,000                           | 108,000 |                                                         |                                     | 15,000                                         |                              |                       |                            | 123,000                      |
| Director                    | Agua potable          | 113              | 15 | 1   | 11,000                          | 132,000 |                                                         |                                     | 18,333                                         |                              |                       |                            | 150,333                      |
| Director                    | Alumbrado público     | 113              | 15 | 1   | 11,000                          | 132,000 |                                                         |                                     | 18,333                                         |                              |                       |                            | 150,333                      |
| Coordinador operativo       | Coordinador operativo | 113              | 15 | 1   | 11,000                          | 132,000 |                                                         |                                     | 18,333                                         |                              |                       |                            | 150,333                      |
| Delegada                    | Delegacion de Alista  | 113              | 15 | 1   | 8,000                           | 96,000  |                                                         |                                     | 13,333                                         |                              |                       |                            | 109,333                      |
| Contralor                   | Contraloría           | 113              | 15 | 1   | 11,000                          | 132,000 |                                                         |                                     | 18,333                                         |                              |                       |                            | 150,333                      |
| Tecnico                     | Sistemas              | 113              | 15 | 1   | 10,000                          | 120,000 |                                                         |                                     | 16,667                                         |                              |                       |                            | 136,667                      |
| Intendente                  | Intendencia           | 113              | 15 | 1   | 5,000                           | 60,000  |                                                         |                                     | 8,333                                          |                              |                       |                            | 68,333                       |
| Cornserje                   | Encargado             | 113              | 15 | 1   | 7,000                           | 84,000  |                                                         |                                     | 11,667                                         |                              |                       |                            | 95,667                       |
| Cronista municipal          | Casa de la cultura    | 113              | 15 | 1   | 8,000                           | 96,000  |                                                         |                                     | 13,333                                         |                              |                       |                            | 109,333                      |
| Asesor                      | Obras publicas        | 113              | 15 | 1   | 4,000                           | 48,000  |                                                         |                                     | 6,667                                          |                              |                       |                            | 54,667                       |
| Secretaria                  | Obras publicas        | 113              | 15 | 1   | 7,000                           | 84,000  |                                                         |                                     | 11,667                                         |                              |                       |                            | 95,667                       |
| Auxiliar de plata tratadora | Obras publicas        | 113              | 15 | 1   | 3,000                           | 36,000  |                                                         |                                     | 5,000                                          |                              |                       |                            | 41,000                       |
| Velador                     | Lienzo Charro         | 113              | 15 | 1   | 8,000                           | 96,000  |                                                         |                                     | 13,333                                         |                              |                       |                            | 109,333                      |
| Promotor                    | Deportes              | 113              | 15 | 2   | 5,600                           | 134,400 |                                                         |                                     | 18,667                                         |                              |                       |                            | 153,067                      |
| Promotor                    | Deportes              | 113              | 15 | 1   | 9,200                           | 110,400 |                                                         |                                     | 15,333                                         |                              |                       |                            | 125,733                      |
| Director                    | Deportes              | 113              | 15 | 1   | 10,000                          | 120,000 |                                                         |                                     | 16,667                                         |                              |                       |                            | 136,667                      |
| Médico                      | Médico municipal      | 113              | 15 | 1   | 8,000                           | 96,000  |                                                         |                                     | 13,333                                         |                              |                       |                            | 109,333                      |
| Encargado                   | Cementerio            | 113              | 15 | 1   | 8,000                           | 96,000  |                                                         |                                     | 13,333                                         |                              |                       |                            | 109,333                      |
| Delegado                    | Delegacion de Alista  | 113              | 15 | 1   | 8,000                           | 96,000  |                                                         |                                     | 13,333                                         |                              |                       |                            | 109,333                      |
| Secretaria                  | Delegacion de Alista  | 113              | 15 | 1   | 5,000                           | 60,000  |                                                         |                                     | 8,333                                          |                              |                       |                            | 68,333                       |
| Promotor deportivo          | Delegacion de Alista  | 113              | 15 | 1   | 5,600                           | 67,200  |                                                         |                                     | 9,333                                          |                              |                       |                            | 76,533                       |
| Fontanero                   | Delegacion de Alista  | 113              | 15 | 2   | 4,000                           | 96,000  |                                                         |                                     | 13,333                                         |                              |                       |                            | 109,333                      |
| Jardinero                   | Delegacion de Alista  | 113              | 15 | 1   | 6,000                           | 72,000  |                                                         |                                     | 10,000                                         |                              |                       |                            | 82,000                       |
| Promotor de cultura         | Delegacion de Alista  | 113              | 15 | 1   | 6,000                           | 72,000  |                                                         |                                     | 10,000                                         |                              |                       |                            | 82,000                       |
| Encargado                   | Atención ciudadana    | 113              | 15 | 1   | 7,000                           | 84,000  |                                                         |                                     | 11,667                                         |                              |                       |                            | 95,667                       |
| Fontanero                   | Delegacion de Jamín   | 113              | 15 | 1   | 6,400                           | 76,800  |                                                         |                                     | 10,667                                         |                              |                       |                            | 87,467                       |
| Secretaría                  | Delegacion de Jamín   | 113              | 15 | 1   | 5,000                           | 60,000  |                                                         |                                     | 8,333                                          |                              |                       |                            | 68,333                       |
| Delegado                    | Delegacion de Jamín   | 113              | 15 | 1   | 8,000                           | 96,000  |                                                         |                                     | 13,333                                         |                              |                       |                            | 109,333                      |
| Jardinero                   | Delegacion de Apango  | 113              | 15 | 1   | 1,200                           | 14,400  |                                                         |                                     | 2,000                                          |                              |                       |                            | 16,400                       |
| Fontanero                   | Delegacion de Apango  | 113              | 15 | 1   | 6,000                           | 72,000  |                                                         |                                     | 10,000                                         |                              |                       |                            | 82,000                       |

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|----------------------------|-------------------------------|------------------|----|-----|---------------------------------|---------|---------------------------------------------------------|-------------------------------------|------------------------------------------------|------------------------------|-----------------------|----------------------------|------------------------------|
|                            |                               |                  |    |     | Mensual                         | Anual   |                                                         |                                     |                                                |                              |                       |                            |                              |
| Jardinero                  | Delegacion de Apango          | 113              | 15 | 1   | 4,000                           | 48,000  |                                                         |                                     | 6,667                                          |                              |                       |                            | 54,667                       |
| Fontanero                  | Delegacion de Apango          | 113              | 15 | 1   | 6,000                           | 72,000  |                                                         |                                     | 10,000                                         |                              |                       |                            | 82,000                       |
| Secretaría                 | Delegacion de Apango          | 113              | 15 | 1   | 5,000                           | 60,000  |                                                         |                                     | 8,333                                          |                              |                       |                            | 68,333                       |
| Delegado                   | Delegacion de Apango          | 113              | 15 | 1   | 8,000                           | 96,000  |                                                         |                                     | 13,333                                         |                              |                       |                            | 109,333                      |
| Encargado de mantenimiento | Delegacion Jiquilpan          | 113              | 15 | 1   | 6,800                           | 81,600  |                                                         |                                     | 11,333                                         |                              |                       |                            | 92,933                       |
| Secretaria                 | Delegacion Jiquilpan          | 113              | 15 | 1   | 6,000                           | 72,000  |                                                         |                                     | 10,000                                         |                              |                       |                            | 82,000                       |
| Delegado                   | Delegacion Jiquilpan          | 113              | 15 | 1   | 10,000                          | 120,000 |                                                         |                                     | 16,667                                         |                              |                       |                            | 136,667                      |
| Fontanero                  | Delegacion Jiquilpan          | 113              | 15 | 1   | 4,000                           | 48,000  |                                                         |                                     | 6,667                                          |                              |                       |                            | 54,667                       |
| Auxiliar                   | Agua potable y alcantarillado | 113              | 15 | 1   | 3,000                           | 36,000  |                                                         |                                     | 5,000                                          |                              |                       |                            | 41,000                       |
| Director                   | Agua potable y alcantarillado | 113              | 15 | 1   | 5,500                           | 66,000  |                                                         |                                     | 9,167                                          |                              |                       |                            | 75,167                       |
| Auxiliar                   | Registro civil                | 113              | 15 | 1   | 7,000                           | 84,000  |                                                         |                                     | 11,667                                         |                              |                       |                            | 95,667                       |
| Auxiliar                   | Catastro                      | 113              | 15 | 1   | 7,000                           | 84,000  |                                                         |                                     | 11,667                                         |                              |                       |                            | 95,667                       |
| Subdirector                | Obras publicas                | 113              | 15 | 1   | 12,000                          | 144,000 |                                                         |                                     | 20,000                                         |                              |                       |                            | 164,000                      |
| Albañil                    | Obras publicas                | 113              | 15 | 4   | 10,000                          | 480,000 |                                                         |                                     | 66,667                                         |                              |                       |                            | 546,667                      |
| Albañil                    | Obras publicas                | 113              | 15 | 1   | 11,000                          | 132,000 |                                                         |                                     | 18,333                                         |                              |                       |                            | 150,333                      |
| Albañil                    | Obras publicas                | 113              | 15 | 1   | 9,000                           | 108,000 |                                                         |                                     | 15,000                                         |                              |                       |                            | 123,000                      |
| Chofer                     | Parque vehicular              | 113              | 15 | 1   | 9,800                           | 117,600 |                                                         |                                     | 16,333                                         |                              |                       |                            | 133,933                      |
| Chofer                     | Parque vehicular              | 113              | 15 | 1   | 9,000                           | 108,000 |                                                         |                                     | 15,000                                         |                              |                       |                            | 123,000                      |
| Autoelectrico              | Modulo de maquinaria          | 113              | 15 | 1   | 9,000                           | 108,000 |                                                         |                                     | 15,000                                         |                              |                       |                            | 123,000                      |
| Chofer                     | Modulo de maquinaria          | 113              | 15 | 1   | 8,000                           | 96,000  |                                                         |                                     | 13,333                                         |                              |                       |                            | 109,333                      |
| Velador                    | Modulo de maquinaria          | 113              | 15 | 1   | 6,000                           | 72,000  |                                                         |                                     | 10,000                                         |                              |                       |                            | 82,000                       |
| Auxiliar                   | Parques y jardines            | 113              | 15 | 1   | 5,640                           | 67,680  |                                                         |                                     | 9,400                                          |                              |                       |                            | 77,080                       |
| Auxiliar                   | Parques y jardines            | 113              | 15 | 1   | 7,200                           | 86,400  |                                                         |                                     | 12,000                                         |                              |                       |                            | 98,400                       |
| Auxiliar                   | Parques y jardines            | 113              | 15 | 2   | 6,500                           | 156,000 |                                                         |                                     | 21,667                                         |                              |                       |                            | 177,667                      |
| Auxiliar                   | Parques y jardines            | 113              | 15 | 1   | 6,000                           | 72,000  |                                                         |                                     | 10,000                                         |                              |                       |                            | 82,000                       |
| Aseador                    | Parques y jardines            | 113              | 15 | 1   | 6,500                           | 78,000  |                                                         |                                     | 10,833                                         |                              |                       |                            | 88,833                       |
| Auxiliar                   | Centro de acopio              | 113              | 15 | 1   | 6,500                           | 78,000  |                                                         |                                     | 10,833                                         |                              |                       |                            | 88,833                       |
| Aseador                    | Centro de acopio              | 113              | 15 | 1   | 6,500                           | 78,000  |                                                         |                                     | 10,833                                         |                              |                       |                            | 88,833                       |
| Aseador                    | Cementerio                    | 113              | 15 | 2   | 6,500                           | 156,000 |                                                         |                                     | 21,667                                         |                              |                       |                            | 177,667                      |
| Aseador                    | Aseo público                  | 113              | 15 | 9   | 6,500                           | 702,000 |                                                         |                                     | 97,500                                         |                              |                       |                            | 799,500                      |
| Aseador                    | Aseo público                  | 113              | 15 | 1   | 6,068                           | 72,816  |                                                         |                                     | 10,113                                         |                              |                       |                            | 82,929                       |
| Intendente                 | Intendencia                   | 113              | 15 | 1   | 6,000                           | 72,000  |                                                         |                                     | 10,000                                         |                              |                       |                            | 82,000                       |
| Intendente                 | Intendencia                   | 113              | 15 | 1   | 5,000                           | 60,000  |                                                         |                                     | 8,333                                          |                              |                       |                            | 68,333                       |
| Intendente                 | Casa de la cultura            | 113              | 15 | 1   | 5,000                           | 60,000  |                                                         |                                     | 8,333                                          |                              |                       |                            | 68,333                       |

PLANTILLA DE PERSONAL DE CARACTER PERMANENTE

San Gabriel, Jalisco

Ejercicio Fiscal 2025

| Nombre de la plaza          | Adscripción                   | Partida genérica | FF | No. | 111-113<br>Dietas y sueldo base |           | 131<br>Primas por años de servicios efectivos prestados | 132<br>Prima vacacional y dominical | 132<br>Gratificación de fin de año (Aguinaldo) | 133<br>Horas extraordinarias | 134<br>Compensaciones | 1500<br>Otras prestaciones | Suma total de remuneraciones |
|-----------------------------|-------------------------------|------------------|----|-----|---------------------------------|-----------|---------------------------------------------------------|-------------------------------------|------------------------------------------------|------------------------------|-----------------------|----------------------------|------------------------------|
|                             |                               |                  |    |     | Mensual                         | Anual     |                                                         |                                     |                                                |                              |                       |                            |                              |
| Secretaria                  | Transporte escolar            | 113              | 15 | 1   | 8,000                           | 96,000    |                                                         |                                     | 13,333                                         |                              |                       |                            | 109,333                      |
| Auxiliar                    | Alumbrado público             | 113              | 15 | 1   | 9,000                           | 108,000   |                                                         |                                     | 15,000                                         |                              |                       |                            | 123,000                      |
| Operador                    | Modulo de maquinaria          | 113              | 15 | 2   | 10,000                          | 240,000   |                                                         |                                     | 33,333                                         |                              |                       |                            | 273,333                      |
| Operador                    | Modulo de maquinaria          | 113              | 15 | 1   | 9,000                           | 108,000   |                                                         |                                     | 15,000                                         |                              |                       |                            | 123,000                      |
| Chofer                      | Modulo de maquinaria          | 113              | 15 | 3   | 9,000                           | 324,000   |                                                         |                                     | 45,000                                         |                              |                       |                            | 369,000                      |
| Auxiliar                    | Modulo de maquinaria          | 113              | 15 | 1   | 8,000                           | 96,000    |                                                         |                                     | 13,333                                         |                              |                       |                            | 109,333                      |
| Velador                     | Modulo de maquinaria          | 113              | 15 | 2   | 6,000                           | 144,000   |                                                         |                                     | 20,000                                         |                              |                       |                            | 164,000                      |
| Operador                    | Modulo de maquinaria          | 113              | 15 | 1   | 9,000                           | 108,000   |                                                         |                                     | 15,000                                         |                              |                       |                            | 123,000                      |
| Chofer                      | Parque vehicular              | 113              | 15 | 3   | 9,000                           | 324,000   |                                                         |                                     | 45,000                                         |                              |                       |                            | 369,000                      |
| Chofer                      | Parque vehicular              | 113              | 15 | 1   | 10,000                          | 120,000   |                                                         |                                     | 16,667                                         |                              |                       |                            | 136,667                      |
| Chofer                      | Modulo de maquinaria          | 113              | 15 | 1   | 9,800                           | 117,600   |                                                         |                                     | 16,333                                         |                              |                       |                            | 133,933                      |
| Director                    | Parque vehicular              | 113              | 15 | 1   | 10,000                          | 120,000   |                                                         |                                     | 16,667                                         |                              |                       |                            | 136,667                      |
| Fontanero                   | Agua potable y alcantarillado | 113              | 15 | 2   | 9,000                           | 216,000   |                                                         |                                     | 30,000                                         |                              |                       |                            | 246,000                      |
| Fontanero                   | Agua potable y alcantarillado | 113              | 15 | 1   | 7,000                           | 84,000    |                                                         |                                     | 11,667                                         |                              |                       |                            | 95,667                       |
| Fontanero                   | Agua potable y alcantarillado | 113              | 15 | 1   | 6,000                           | 72,000    |                                                         |                                     | 10,000                                         |                              |                       |                            | 82,000                       |
| Coordinacion                | Protección civil              | 113              | 15 | 1   | 14,000                          | 168,000   |                                                         |                                     | 23,333                                         |                              |                       |                            | 191,333                      |
| Gestión integral de riesgos | Protección civil              | 113              | 15 | 1   | 10,400                          | 124,800   |                                                         |                                     | 17,333                                         |                              |                       |                            | 142,133                      |
| Paramedico-bombero          | Protección civil              | 113              | 15 | 18  | 10,026                          | 2,165,616 |                                                         |                                     | 300,780                                        |                              |                       |                            | 2,466,396                    |
| Comisario                   | Seguridad pública             | 113              | 15 | 1   | 15,000                          | 180,000   |                                                         |                                     | 25,000                                         |                              |                       |                            | 205,000                      |
| Policia administrativo      | Seguridad pública             | 113              | 15 | 1   | 12,000                          | 144,000   |                                                         |                                     | 20,000                                         |                              |                       |                            | 164,000                      |
| Comandante                  | Seguridad pública             | 113              | 15 | 3   | 14,000                          | 504,000   |                                                         |                                     | 70,000                                         |                              |                       |                            | 574,000                      |
| Policia en línea            | Seguridad pública             | 113              | 15 | 17  | 12,000                          | 2,448,000 |                                                         |                                     | 340,000                                        |                              |                       |                            | 2,788,000                    |
|                             |                               | 113              |    |     |                                 |           |                                                         |                                     |                                                |                              |                       |                            | 0                            |
|                             |                               | 113              |    |     |                                 |           |                                                         |                                     |                                                |                              |                       |                            | 0                            |
|                             |                               | 113              |    |     |                                 |           |                                                         |                                     |                                                |                              |                       |                            | 0                            |
|                             |                               | 113              |    |     |                                 |           |                                                         |                                     |                                                |                              |                       |                            | 0                            |
|                             |                               | 113              |    |     |                                 |           |                                                         |                                     |                                                |                              |                       |                            | 0                            |
|                             |                               | 113              |    |     |                                 |           |                                                         |                                     |                                                |                              |                       |                            | 0                            |
|                             |                               | 113              |    |     |                                 |           |                                                         |                                     |                                                |                              |                       |                            | 0                            |
|                             |                               | 113              |    |     |                                 |           |                                                         |                                     |                                                |                              |                       |                            | 0                            |
|                             |                               | 113              |    |     |                                 |           |                                                         |                                     |                                                |                              |                       |                            | 0                            |
|                             |                               | 113              |    |     |                                 |           |                                                         |                                     |                                                |                              |                       |                            | 0                            |
|                             |                               | 113              |    |     |                                 |           |                                                         |                                     |                                                |                              |                       |                            | 0                            |
|                             |                               | 113              |    |     |                                 |           |                                                         |                                     |                                                |                              |                       |                            | 0                            |
|                             |                               | 113              |    |     |                                 |           |                                                         |                                     |                                                |                              |                       |                            | 0                            |